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Review of the efficiency of the administrative and financial functioning of the United Nations

Human resources management

Report of the Fifth Committee

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I. Introduction

1. The previous recommendation made by the Fifth Committee to the General Assembly under agenda items 118 and 164 regarding the question of gratis personnel provided by Governments appears in the report of the Committee contained in document A/54/827.

2. For its further consideration of the question, the Committee had before it the following documents:

(a) Report of the Secretary-General on gratis personnel provided by Governments covering the period from 1 April to 30 June 1999 (A/53/1028);

(b) Report of the Advisory Committee on Administrative and Budgetary Questions on the report of the Secretary-General on gratis personnel provided by Governments (A/54/470);

(c) Report of the Secretary-General on gratis personnel provided by Governments and other entities, containing both the annual report, covering the period from 1 October 1998 to 30 September 1999, and the quarterly report, covering the period from 1 July to 30 September 1999 (A/54/533);[1]

[1] A related oral statement was made by the Chairman of the Advisory Committee on Administrative and Budgetary Questions at the 39th meeting of the Fifth Committee, on 19 November 1999 (see A/C.5/54/SR.39).

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(d) Report of the Secretary-General on gratis personnel provided by Governments and other entities containing the quarterly report for the period from 1 October to 31 December 1999 (A/C.5/54/51);[2]

(e) Report of the Secretary-General on gratis personnel provided by Governments and other entities containing the quarterly report for the period from 1 January to 31 March 2000 (A/C.5/54/54).[3]

3. The Fifth Committee resumed its consideration of the question at its 67th and 74th meetings, on 18 May and 2 June 2000. Statements and observations made in the course of the Committee's consideration of the question are reflected in the relevant summary records (A/C.5/54/SR.67 and 74).

II. Consideration of draft resolution A/C.5/54/L.81

4. At the 74th meeting, on 2 June, the representative of India, coordinator of the informal consultations on this question, introduced a draft resolution entitled "Gratis personnel provided by Governments" (A/C.5/54/L.81), submitted by the Chairman on the basis of informal consultations.

5. At the same meeting, the Committee adopted draft resolution A/C.5/54/L.81 without a vote (see para. 6).

III. Recommendation of the Fifth Committee

6. The Fifth Committee recommends to the general Assembly the adoption of the following draft resolution:

Gratis personnel provided by Governments

The General Assembly,

Reaffirming its resolutions 51/243 of 15 September 1997, 52/234 of 26 June 1998 and 53/218 of 7 April 1999,

Having considered the reports of the Secretary-General[4] and the related reports of the Advisory Committee on Administrative and Budgetary Questions,[5]

1. *Takes note* of the reports of the Secretary-General[4] and the related reports of the Advisory Committee on Administrative and Budgetary Questions,[5]

2. *Endorses* the observations of the Advisory Committee on Administrative and Budgetary Questions in its report,[6] in particular paragraphs 2 and 4, and

[2] A related oral statement was made by the Chairman of the Advisory Committee on Administrative and Budgetary Questions at the 56th meeting of the Fifth Committee, on 28 March 2000 (see A/C.5/54/SR.56).

[3] A related oral statement was made by the Chairman of the Advisory Committee on Administrative and Budgetary Questions at the 67th meeting of the Fifth Committee, on 18 May 2000 (see A/C.5/54/SR.67).

[4] A/53/1028, A/54/533, A/C.5/54/51 and A/C.5/54/54.

[5] A/54/470; see also A/C.5/54/SR.39, A/C.5/54/SR.56 and A/C.5/54/SR.67.

[6] A/54/470.

requests that all future proposals by the Secretary-General on gratis personnel and the subsequent implementation of legislative mandates be in full compliance with relevant General Assembly resolutions and fully respect the relevant policies, procedures and regulations of the Organization;

3. *Stresses* the need for an effective monitoring system in the Office of Human Resources Management of the Secretariat with regard to delegation of authority for gratis personnel to offices away from Headquarters;

4. *Notes with concern* the inaccurate information provided in paragraph 8 of the report of the Secretary-General[7] and clarified in paragraph 7 of his subsequent report[8] with regard to the type II gratis personnel not reported previously by the United Nations Environment Programme;

5. *Recalls* the existing mandates under the relevant General Assembly resolutions on gratis personnel;

6. *Reaffirms* that the circumstances in which the Secretary-General can accept gratis personnel shall be in strict compliance with the provisions of its resolution 51/243, in particular paragraphs 4 and 9, and its resolution 52/234, in particular paragraph 10;

7. *Expresses its concern* that detailed and comprehensive information on the use of gratis personnel in the case of the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991 was not provided and, in this regard, requests the Secretary-General to submit all future reports on gratis personnel in strict compliance with the provisions of paragraph 15 of its resolution 52/234.

8. *Decides* to continue its consideration of the question of gratis personnel provided by Governments at the main part of its fifty-fifth session.

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[7] A/53/1028.

[8] A/54/533.